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## 2021 Plan Limits Released

The 2021 cost-of-living adjustments for various qualified plan limits have been announced. If you have any questions, the Retirement Plan Services Group will be happy to assist you at (847) 392-2999 or [RSAdmin@firstambank.com](mailto:RSAdmin@firstambank.com).

Purpose	2021 Limit	2020 Limit
Defined Benefit	\$230,000	\$230,000
Defined Contribution	\$58,000	\$57,000
Compensation	\$290,000	\$285,000
Highly Compensated Employee	\$130,000	\$130,000
Social Security Taxable Wage Base	\$142,800	\$137,700
401(k) Elective Deferral	\$19,500	\$19,500
401(k) Catch-Up Deferral	\$6,500	\$6,500
403(b) Elective Deferral	\$19,500	\$19,500
403(b) Catch-Up Deferral	\$6,500	\$6,500
SIMPLE Elective Deferral	\$13,500	\$13,500
SIMPLE Catch-Up Deferral	\$3,000	\$3,000
457 Compensation Deferral	\$19,500	\$19,500
457 Catch-Up Deferral	\$6,500	\$6,500
IRA	\$6,000	\$6,000
IRA Catch-Up	\$1,000	\$1,000

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