

Qualified Plan Limits

	2019	2018	2017	2016	2015
Annual Addition Limit (total of all contributions)					
Defined Contribution (401(k), Profit Sharing, SEP)	\$56,000	\$55,000	\$54,000	\$53,000	\$53,000
Annual Maximum Plan Benefit					
Defined Benefit (Pension, Cash Balance)	\$225,000	\$220,000	\$215,000	\$210,000	\$210,000
Compensation					
Annual Compensation Cap	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000
Dollar Threshold for Highly Compensated Employee	\$125,000	\$120,000	\$120,000	\$120,000	\$120,000
Social Security Taxable Wage Base	\$132,900	\$128,400	\$127,200	\$118,500	\$118,500
Deferral Contribution Limits					
401(k) Total Pre-tax and Roth Deferral Limit	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000
401(k) Catch-up Contribution (age 50 and older)	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
403(b) Deferral Limit	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000
403(b) Catch-up Contribution (age 50 and older)	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
457 Deferral Limit	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000
457 Catch-up Contribution (age 50 and older)	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
SIMPLE Deferral Limit	\$13,000	\$12,500	\$12,500	\$12,500	\$12,500
SIMPLE Catch-up Contribution (age 50 and older)	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
IRA Contribution	\$6,000	\$5,500	\$5,500	\$5,500	\$5,500
IRA Catch-up Contribution	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000